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20 CHAIRPERSON JAMES:

21 Next is Mr. Richard Delorge.

22 MR. DELORGE: Thank you. Good afternoon.

23 My name is Richard Delorge, and seated to my left is my

1 attorney, Edward Scallon, of the Commonwealth of
2 Massachusetts.

3 I am a former employee of the Foxwoods
4 Resort Casino, I held a position as a tribal gaming
5 inspector up until the third week of January 1996.
6 Upon reporting to work that week, I was confronted by a
7 battery of questions by three of my superiors over four
8 days. Being a former police officer, this line of
9 questioning raised my suspicions. For my superiors to
10 ask these questions, they would have had to
11 surreptitiously listen to conversations on my home
12 phone.

13 This was a grave disrespect of the sanctity
14 of my family's privacy. Knowing my superiors had a
15 voice in the operation of the disciplinary review board
16 I knew there was no provision for me to procure
17 assistance in dealing with this monolithic structure.

18 With no other option, I sought the help of
19 an outside entity. With the assistance of the FBI and
20 an investigation by the Connecticut State Police, one
21 person was brought to justice, a neighbor who was a
22 relative of one of my superiors was arrested and
23 convicted of eavesdropping. My superior and his third

1 in command hastily resigned, lending suspicion to the
2 possibility they were involved.

3 The net results for me were I lost my job,
4 I am unemployable in this field and I still remain
5 fearful from the experience. It has been two years
6 since my troubles began and after many court
7 appearances, many dollars spent, nothing has been
8 resolved.

9 I continue to fight because I know this is
10 not about race, creed, color or sovereignty, I myself
11 am part Native American. This is about someone
12 violating my right to privacy in my own home. My
13 background as a United States Marine war veteran
14 doesn't allow me to quit, but instead it makes me
15 angrier. And it drives me to enlighten workers that no
16 matter how powerful anyone is, we are guaranteed our
17 rights under the Constitution, as Americans.

18 I am one isolated case of many from
19 Foxwoods. All of my strife caused could have been
20 avoided if a fairer mechanism had been in place. Even
21 most recently it was reported that the tribal court
22 handed down a decision stating that Foxwoods' review
23 board, who makes recommendations on firing workers, are
24 depriving the workers there of their due process. This

1 confusion adds to the atmosphere of uncertainty the
2 worker encounters when they are put in this situation.

3 Most workers fall by the wayside because of
4 lack of resources needed to fight this unfair system.
5 It is my humble opinion that the worker must have
6 someone to turn to. A fairer mechanism such as a third
7 party entity, is needed to assist the worker in
8 ensuring that their rights are in accordance with fair
9 and equitable due process.

10 In parting, a word of caution. Next time
11 you are on a portable or cellular phone, ask yourself,
12 is anyone taping me? I know I do now, and I'm sure
13 Newt Gingrich does.

14 (Laughter)

15 MR. DELORGE: Thank you.

16 CHAIRPERSON JAMES: Thank you.